



March 15, 2020

IMPORTANT MESSAGE REGARDING COVID-19

A message from WSU Tech President, Dr. Sheree Utash

WSU Tech administration continues to closely monitor the spread of COVID-19 (also known as coronavirus disease 2019). The health and safety of our students, faculty and staff is our highest priority.

We have a strong team that is assessing conditions regionally and across the nation and is making recommendations guided by the following principles:

1. Keep WSU Tech open so it can provide services to the fullest extent possible given unprecedented circumstances.
2. Maintain continuity of operations that support the academic mission of the college.
3. Prevent the spread of the disease at WSU Tech and beyond.
4. Protect members of the WSU Tech community through self-quarantine and social distancing, especially the three groups at greatest risk:
 - a. those who may have been exposed,
 - b. those who have chronic health challenges,
 - c. those who are currently sick.
5. Encourage all members of the WSU Tech community to be informed and practice healthy behaviors by following CDC recommendations.
6. Protect equity for our most vulnerable employees and students, as much as possible, as we respond to the situation.
7. Respond with agility to the fluid and changing nature of the situation.
8. Provide clear communications to all members of the WSU Tech community.
9. Provide exceptions for mission-critical activities on a case-by-case basis.

All WSU Tech Campuses Closed until April 6

Effective immediately, as a precautionary measure all WSU Tech campuses will close to all students, visitors and the public until April 6. Starting March 18, college employees will work remotely until April 6. Essential staff will continue to report to campus under the direction of their unit's Vice President or Executive Director while adhering to the social distancing guidelines as provided by the CDC (6 ft).

Students: Face-to-Face Classes will be cancelled March 23 – 27. Beginning Monday, March 30 and continuing until April 6, face-to-face classes will be offered online rather than in classrooms. Instructors and the Student Services department will be communicating regularly with students regarding a time frame in which to make up labs, internships, clinicals and hands-on learning. Our team will reassess the need to continue remote-only instruction each week, starting March 30. Online courses will continue or begin as scheduled, with no interruption.



High School Students: High school students attending classes at a WSU Tech campus will continue their courses online beginning March 30. High school students enrolled in dual credit courses at their high school will continue to attend their courses at the high school as long as the high school remains open. These courses will continue regardless of whether the instructor is a school district employee or a WSU Tech employee.

WSU Tech Faculty and staff: Beginning Wednesday, March 18 all faculty and staff are expected to work remotely unless otherwise directed by your supervisor. Essential staff will continue to report to campus under the direction of their unit's Vice President or Executive Director while adhering to the social distancing guidelines as provided by the CDC (6 ft). Supervisors should provide clear expectations and resources to employees. Please work with WSU Tech's IT department at ithelpdesk@wsutech.edu to ensure accessibility. Supervisors should exercise judgement and flexibility when considering requests for alternate work schedules, which includes requests from federal work studies and consideration of required staffing levels. (Zoom, Skype, Teams)

Faculty in the High Schools: WSU Tech faculty who teach high school classes at a WSU Tech campus will move those classes to the online format beginning March 30. WSU Tech faculty who teach a class in the high school will continue to meet those classes face-to-face as long as the high school remains open.

Human Resource Management

WSU Tech Human Resources is preparing concise information to share with you about a variety of topics, including PTO policies, contingency preparations, remote work pay instructions, and more, which will be posted under the Employee tab on MyWSUTECH. <https://my.wsutech.edu/web/mywsutech/employee> You should feel free to contact the office directly, humanresources@wsutech.edu or 316.677.9471.

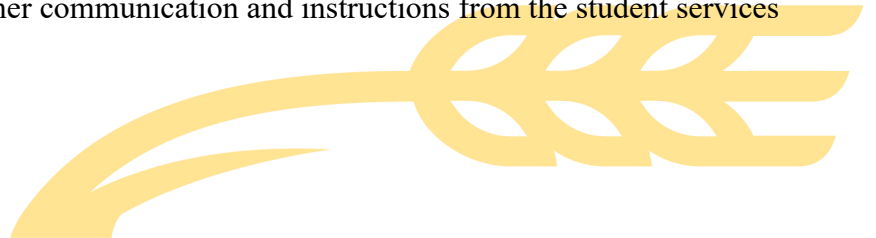
Delayed Resumption of Face-to-Face Classes Until March 30

To help protect the health of all members of our community, including those who may be at higher risk of the effects of COVID-19, the resumption of face-to-face classes will be delayed until March 30. Beginning Monday, March 30 and continuing until April 6, **face-to-face classes will resume in an online format.**

Over the next two weeks, March 16 - 20 (Spring Break) and March 23 - 27, we ask that faculty prepare to transition their course content, including lectures, to online instructional platforms, such as Blackboard. Every WSU Tech course already has an existing Blackboard shell available for faculty to start the process. Beginning Monday, March 30 and continuing until April 6, face-to-face classes will be offered online rather than in classrooms. Faculty will be communicating regularly with students regarding a time frame in which to make up labs, internships, clinicals and hands-on learning. Our team will reassess the need to continue online-only instruction each week, starting March 30.

Online courses will continue or begin as scheduled, with no interruption.

Students enrolled in face-to-face courses scheduled to start the week of March 23: These classes will begin on March 30 in an online format. Look for further communication and instructions from the student services department.





Students (affected laid off workers from Spirit AeroSystems and the Supply Chain) enrolled in the new up-skill, re-skill, face-to-face courses scheduled to start the week of March 23: These classes will begin on April 6. Look for further communication and instructions from the student services department.

This approach limits in-person exposure after spring break to align with the estimated COVID-19 incubation period and allows faculty members a modest amount of time to prepare and begin the transition to online instruction. It also keeps the college functioning and helps students continue toward their educational goals.

Faculty and instructional staff:

We understand moving instruction to a solely online format will be a heavy lift for some faculty. Resources are available so no faculty member needs to make this online transition alone. WSU Tech's Instructional Technology and Academic Support (ITAS) department will be available with guidance, instruction and tutorials. The team has created resources on <https://www.itas-innovationcafe.com/> under the "WSU Tech Resources for Online" tab that provides guidance for those who are new to Blackboard, as well as next steps for faculty who are ready to do more. Individual guidance will also be available. Instructors and staff are encouraged to use Skype or Zoom to interact with students for office hours or appointments.

Students: In the days ahead, look for a message from your instructor(s) and/or student services about what you might expect for your courses. If online learning is new to you, please visit <https://bit.ly/39QJrPI> for a basic guide and resources to get you started. You can also access these resources by logging on to your MYWSUTECH account, clicking on the "Student" tab and locating the links under "Log in to Online Learning" Instructors and advisors may also use tech tools, such as Skype or Zoom as an alternative for in-person meetings or office hours. Students with technology concerns please send an email to studenthelpdesk@wsutech.edu

Interviewing Prospective Employees and Advising Students

Spring is an important time to hire new faculty and staff as well as to engage with prospective students. We encourage faculty and staff to use Zoom or Skype, as much as possible, to limit in-person contact as you conduct interviews and meet with prospective students. Please work with your supervisor or reach out to WSU Tech's IT, ithelpdesk@wsutech.edu, if you need assistance with these technologies.

Students and Prospective Students: While the campuses are closed, we will still be conducting advising and admissions appointments. WSU Tech's student services department will be able to "meet" with individuals through phone calls or virtual meetings. Current students should continue to use the Navigate app to schedule appointments. New and Prospective students can schedule an appointment by selecting the appropriate advisor or admissions counselor at wsutech.edu/contact. If you have questions or issues scheduling an appointment email admissions@wsutech.edu.





College Sponsored Travel

We notice that many national meetings have already been canceled. Out of an abundance of caution, all college sponsored domestic and international business-related travel and attendance at meetings, conferences, etc., is to be discontinued, effective immediately. Please do not make new plans for business travel during the next 60 days. Under extreme circumstances, exemptions to the travel restriction will be considered in advance by the president or her designee. Travel appeals should be sent to president@wsutech.edu.

Events and Outreach

All events held on any of the WSU Tech campuses are canceled until further notice. The WSU Tech events team will be working directly with the event organizers. If you have an event scheduled please contact Tami Brown, Director of Events Management and Logistics, at tbrown5@wsutech.edu or 316.677.1898

Inclusion and non-discrimination

As we respond to this situation, it is important to reaffirm our commitment to a safe, supportive and inclusive educational environment. Our diverse community is an essential part of WSU Tech, and we have a responsibility to ensure our college is free of discrimination and harassment. Relatedly, we should seek opportunities to offer care and support to those who have family and friends affected by COVID-19.

We will continue to monitor the situation and communicate regularly through email as updates and changes occur. COVID-19 is an evolving situation both in the U.S. and abroad. Make sure you are receiving information from a reliable source. The Centers for Disease Control and Prevention (CDC) at cdc.gov and the Kansas Department of Health and Environment (KDHE) at kdheks.gov are the good resources for accurate and update information.

A handwritten signature in black ink that reads 'Sheree Utash'.

Dr. Sheree Utash, President, WSU Tech

